

**KBUE(FM)/KBUA(FM)/KEBN(FM)/
KVNR(AM)/KRQB(FM)/KRCA(TV)
EEO PUBLIC FILE REPORT
05/01/25 - 07/31/25¹**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

	Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
1	Disc Jockey/Producer	8, 9, 11, 18, 20, 21	20
2	Associate Producer/Writer	5, 7, 8, 10, 15, 18, 21	10
3	Panelist/Content Creator	4-5, 7-9, 12, 15, 18, 21	12
4	Host/Content Creator	5, 8, 7, 9, 15, 16, 18, 21	16
5	Producer/Content Creator	5, 8, 7, 9, 15, 16, 18, 21	16

¹ Pursuant to 47 C.F.R. § 73.2080(c)(6), this Report covers the period starting with the date MediaCo Operations LLC acquired the stations pursuant to an FCC Form 2100 Schedule 315.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Caljobs.ca.gov (state-run website) Employment Development Department (EDD) 800 Capitol Mall, MIC 83 Sacramento, CA 95814 (800) 758-0398 www.caljobs.ca.gov <i>Source is sponsored by the California Employment Development Department (EDD) and provides both online/website career and employment placement services for job seekers and employers</i>	N	0
2	City of Burbank – WorkForce Connection 301 E. Olive Ave. Burbank, CA 91502 (818) 238-5627 <i>Source is a city-run job resource center for job seekers and employers and one of the designated “America’s Job Centers of California”</i>	N	0
3	Southern California Broadcasters Association Attn: LaFern Watkins 5670 Wilshire Blvd #1370 Los Angeles, CA 90036 (323) 904-4105 www.scba.com	N	0
4	LinkedIn 2029 Stierlin Court Mountain View, CA 94043 www.linkedin.com	N	1
5	Goodwill Southern California – WorkSource & Career Resource Centers 13356 Eldridge Ave. Sylmar, CA 91342 Attn: Catalina Rodriguez Office (818) 482-1754 ext 7005 catalina.rodriguez@goodwillsocal.org	N	0
6	City of Glendale—Verdugo Jobs Center 1255 S. Central Avenue Glendale, CA 91204 Attn: Tina Hartyon Office (818) 937-8080 thartyon@glendaleca.gov	N	0
7	Glendale Community College Student Employment Services 1500 N. Verdugo Road Glendale, CA 91208-2809 jobplace@glendale.edu	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Job & Resource Fairs (<i>see Sec. III</i>)	N	0
9	Company Website (http://bit.ly/3UwuSd8)	N	1
10	Former Employee (Re-Hire)	N	1
11	Self-Referrals/Walk-Ins	N	0
12	Employee Referrals	N	2
13	Non-Employee Referrals	N	0
14	Internal Posting	N	0
15	EntertainmentCareers.Net 2118 Wilshire Blvd #401 Santa Monica, CA 90403	N	0
16	Internal Transfer/Promotion Estrella MediaCo 1 Estrella Way Burbank, CA 91504 (818) 729-5300	N	2
17	Cinema.usc.edu/jobboard.com USC School of Cinematic Arts 900 W. 34 th Street, Suite 235 Los Angeles, CA 90089-2211 213-740-4432	N	0
18	Indeed.com 6433 Champion Grandview Way Building 1 Austin, TX 78750 www.indeed.com	N	16
19	Los Angeles Chamber of Commerce 350 S. Bixel St. Los Angeles, CA 90017 Attn: Leng Earl	N	0
20	On-Air Job Announcements (<i>one or more stations</i>)	N	1
21	Zip Recruiter (www.ziprecruiter.com)	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			25

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in job/career fair	<p>Activity: Independence Day Hiring Spree</p> <p>Date: June 12, 2025</p> <p>Participating personnel: HR Manager and Street Team</p> <p>Description: The SEU participated in the Independence Day Hiring Spree Job Fair. The event featured booths from community organizations, and the opportunity to interact with diverse community members possessing a wide variety of skills, interests, and educational backgrounds. The SEU met with guests of the event to promote the various stations, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries. The event featured multiple speakers and workshops. Presentation was provided with information about Estrella MediaCo, the local stations, and programs.</p>